

# FORD'S HOMETOWN SERVICES

549 Grove Street  
Worcester, MA 01605

## Job Description

Job Title: .....Licensed Pest Technician

Division.....Pest

Supervisor: .....\_\_\_\_\_

FLSA Status:.....Non exempt

Employment Type.....Full Time

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### **Essential Job Functions and Responsibilities**

The person who holds this position must:

- Hold a valid Massachusetts and/or Rhode Island Pesticide License
- Hold a valid driver's license
- Have the ability to operate a standard transmission motor vehicle
- Be able to speak and read English; must be able to verbally communicate with Company customers, all of whom speak English;
- Have the ability to read a street map, work routes, etc.
- Be able to lift and carry up to 25 lbs
- Be able to carry and use a ladder; must be able to climb the ladder while carrying a weight of up to 25 lbs.
- Be able to crawl through attic entrances;
- Hold a valid driver's license from state of residence
- Be able to operate a standard shift motor vehicle;
- Have a clean shave—short hair and no beard;
- Be willing to walk, and not be afraid of walking, on rooftops of a reasonable height;
- Be able available to work Saturdays, evenings, and weekends when necessary.
- Be willing and able to work in the presence of insects such as bees, wasps, etc.
- Be willing and able to work with chemicals.
- Abide by Company policies, including, but not limited to, Safety, Harassment/Sexual Harassment, Workplace Violence, Drugs/Alcohol, policies.

### **Qualifications**

To perform this job successfully, an individual must be able to perform each assigned duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable requirements may be made to enable individuals with disabilities to perform the essential functions of the position.

- **Education and Experience:** Formal training in the field; experience preferred; Massachusetts and/or Rhode Island pest control licensing is a must; license must be kept valid throughout the course of employment
- **Language ability:** Must have good written and verbal communication skills.
- **Reasoning ability:** Must have good analytical skills.
- **Other:**
  - \* Must have excellent interpersonal skills;
  - \* Must observe safety guidelines as detailed in the Company's Safety policy; must always seat belt in a moving vehicle while on company business.

**Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations maybe made to enable individuals with disabilities to perform the essential functions.

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, perform physical activities, such as using hands and arms, stoop, bend; speak on the telephone and directly with others. The employee is regularly required to stand and to walk, lift up objects of up to 25 lbs. Specific vision abilities required by this job include close vision and ability to adjust focus.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Company Representative

\_\_\_\_\_  
Date